

Sonic Boom Wellness Program – Fun and interactive online wellness program that provides tools, resources, contests, challenges, and communications to help you focus on optimal wellbeing.

Ulliance Employee Assistance Program – Offers counseling, support, and resources for personal, family and work issues. Assistance is available 24/7.

SWORD Health – Free **digital physical therapy program** offered to Logicalis Blue Cross Blue Shield members (and covered dependents) dealing with musculoskeletal pain and other physical ailments.

Wise@Work Mobile App – Employees receive a free premium subscription to hundreds of meditation and mindfulness practice modules designed specifically for the workplace.

myStrength – Digital program available to Logicalis Blue Cross Blue Shield members that offers evidence-based support for many types of emotional and physical challenges.

Work It Health – Provides **addiction support services** to Logicalis employees, their spouses, and their children. Services are free and 100% confidential.

Livongo – Free **diabetes management** program offered to Logicalis Blue Cross Blue Shield members (and covered dependents) living with the disease.

Omada – Free health management program offered to **at-risk pre-diabetes** individuals covered under the Logicalis Blue Cross Blue Shield medical plan.

Blue Cross Online Visits – Logicalis Blue Cross Blue Shield members (and covered dependents) can consult with board-certified doctors with 24/7 online health care for minor illnesses. Online therapy is also available for those wanting to focus on their mental health wellbeing.

Gym Membership Discounts – Logicalis Blue Cross Blue Shield members have access to discounts on fitness and health club memberships through the **Fitness Your Way** program.

Health Advocate Healthcare Help – Provides personalized help to resolve clinical and insurance-related questions and issues.

CyberScout Identity Theft Services – Provides access to identity theft services should your identity be compromised, or you think it may be compromised.

401(k) Investment Advisors – Logicalis provides employees access to knowledgeable and trusted 401(k) investment advisors through **UBS Financial**.

Employee Recognition – S.T.A.R. Galaxy provides you with multiple opportunities to acknowledge your fellow **Logicalians** for their demonstrated behaviors in support of each other, Logicalis' Core Values, and significantly contributing to Logicalis' success.

Employee Engagement – Peakon surveys every month ask you to confidentially **provide your** feedback regarding your job, your manager, rewards & recognition, opportunities within Logicalis, communication across Logicalis, and the senior management. Annually in September, you are asked to **provide similar feedback** through the **Great Place To Work** survey. Both platforms provide Logicalis leadership with important information that, when acted on, can positively impact Employee Engagement.

"Give Back to the Community" Day of Service – You are provided 8 hours of paid work time annually to **"give back" to the community**; you decide how/when/where you will "give back"; all that's needed is your manager's advance approval.

Holiday Charities – When funds are available, employees in different offices/regions across the US can nominate charities in November to receive a cash **donation** from Logicalis in December.

PerkSpot – Provides access to **online discounts** and **cashback** from hundreds of retailers for things like travel, groceries, electronics, movie tickets, clothing, plus more!

Wireless Provider Discounts – Employees are eligible to receive discounts off their wireless service with **Verizon Wireless** and **AT&T**.