

2023 Holiday Schedule

| HOLIDAY | RECOGNIZED DATE | OBSERVED DATE |
|------------------------|-----------------------|-----------------------|
| New Year's Day | Sunday, January 1 | Monday, January 2 |
| Spring Holiday | Friday, April 7 | Friday, April 7 |
| Memorial Day | Monday, May 29 | Monday, May 29 |
| Independence Day | Tuesday, July 4 | Tuesday, July 4 |
| Labor Day | Monday, September 4 | Monday, September 4 |
| Thanksgiving | Thursday, November 23 | Thursday, November 23 |
| Day after Thanksgiving | Friday, November 24 | Friday, November 24 |
| Christmas Eve | Sunday, December 24 | Friday, December 22 |
| Christmas Day | Monday, December 25 | Monday, December 25 |

<u>Floating Holiday</u>: In addition to the above recognized holidays, employees are provided one Floating Holiday per calendar year to be used for any day of personal significance during which Logicalis remains open. Pre-approval from Manager is required to use the Floating Holiday.