



## Health & Wellbeing



**Health Benefits** – Logicalis offers a robust and competitive benefits package providing comprehensive coverage for employees and their families.

**Architects of Wellness Portal** – A fun and interactive online wellness program powered by Asset Health.

**SWORD Health** – Digital physical therapy program for those dealing with musculoskeletal pain or injury.

**BLOOM** – Digital physical therapy program for those with pelvic-health disorders and who have female anatomy.

**Livongo** – Program to help manage diabetes, hypertension, and other health goals like weight, stress, and more.

**Blue Cross Online Visits** – Consult with board-certified doctors online for minor illnesses 24/7. Online therapy is also available for mental health support.

**Employee Assistance Program (EAP)** – Offers free short-term counseling, 24/7 support, and resources for personal, family and work issues through Ulliance.

**myStrength** – Digital program that offers evidence-based support for many types of emotional and physical challenges.

**Wise@Work App** – Employees receive a free premium subscription to hundreds of meditations and mindfulness practice modules.

**Pet Insurance** – Receive reimbursement of covered veterinary expenses for enrolled pets. Coverage through Nationwide.

## Work/Life & Community



**Paid Time Off** – Employees receive a generous amount of PTO each year.

**Paid Parental Leave** – Employees are eligible for up to 8 weeks of paid parental leave following 1 year of service.

**Paid Holidays** – Employees receive 10 paid holidays each year.

**Holiday Charities** – When funds are available, employees in different offices/regions across the US can nominate charities in November to receive a cash donation from Logicalis in December.

**Day of Service** – Employees are provided 8 hours of paid time off annually to volunteer.

## Career



**Employee Feedback** – Employees are regularly asked for confidential feedback that provides Logicalis leadership opportunities to improve employee engagement.

**Diversity & Inclusion** – Employee resource groups (ERGs) and other initiatives that recognize and provide support to our diverse workforce at Logicalis.

**Employee Referral and Social Sourcing Program** - Provides a cash reward to current employees for referring candidates who become eligible Logicalis employees.

**Talent Development Program** – Career development tools, leadership development, employee skill development, and support to foster a coaching culture.

**S.T.A.R. Galaxy** – Online employee recognition platform.

**Service Award Program** – Employees receive recognition and a gift upon attainment of years-of-service milestones.

**Employee Educational Update Calls** – Human Resources regularly hosts informational webinars on a wide range of topics for both personal and professional development.

## Financial & Retirement



**401(k) Match** – Logicalis matches a percent of employee contributions up to a set annual amount.

**401(k) Investment Advisors** – Employees have access to knowledgeable investment advisors through UBS Financial.

**Financial Wellness Tools** – Employees receive free access to online self-guided financial planning and support programs, in addition to informational workshops on various financial related topics.

**Cyberscout ID Theft Protection** – Provides access to fraud services should your identity be compromised.

**Blue365** – Logicalis Blue Cross Blue Shield members have access to discounts on wellness related products, services, and gym/health club memberships.

**PerkSpot** – Provides access to online discounts and cashback from hundreds of retailers.

**Wireless Provider Discounts** – Wireless service discounts from Verizon Wireless and AT&T.