



Architects of Wellness Portal – A fun and interactive online **wellbeing program** that provides tools, resources, contests, challenges, and communications to help Logicalis employees focus on optimal wellbeing. Powered by Asset Health.

Ulliance Employee Assistance Program – Offers free short-term counseling, support, and resources for personal, family and work issues. Assistance is available 24/7.

SWORD Health – Free **digital physical therapy program** offered to employees (and dependents enrolled on a Logicalis health plan) dealing with musculoskeletal pain and other physical ailments.

Wise@Work Mobile App – Employees receive a free premium subscription to hundreds of **meditations** and **mindfulness** practice modules designed specifically for the workplace.

Teladoc Virtual Care – Blue Cross Blue Shield members and covered dependents can consult 24/7 with board-certified doctors for minor illnesses and injuries. Online therapy is also available for mental health support by appointment. Co-pays apply.

Teladoc Chronic Condition Management Programs – Qualifying Logicalis Blue Cross Blue Shield members have access to the following digital programs at no cost: Diabetes management, diabetes prevention, hypertension support, and weight management.

Teladoc Digital Mental Health Support Program – Flexible and comprehensive, self-guided digital program with personalized tools and support for stress, depression, sleep and more. Available at no-cost for Blue Cross Blue Shield members.

Gym Membership Discounts – Blue Cross Blue Shield members have access to discounts on fitness and health club memberships through the **Fitness Your Way** program.

CyberScout Identity Theft Services – Provides access to identity theft services should your identity be compromised, or you think it may be compromised.

401(k) Investment Advisors – Employees have access to knowledgeable and trusted investment advisors through **UBS Financial**.

Employee Recognition – **S.T.A.R. Galaxy** provides you with multiple opportunities to acknowledge your fellow Logicalians for their demonstrated behaviors in support of each other, Logicalis' Core Values, and significantly contributing to Logicalis' success.

Employee Engagement – **Peakon** surveys every month ask you to confidentially **provide your** feedback regarding your job, your manager, rewards & recognition, opportunities within Logicalis, communication across Logicalis, and the senior management. Annually in September, you are asked to **provide similar feedback** through the **Great Place to Work** survey. Both platforms provide Logicalis leadership with important information that, when acted on, can positively impact Employee Engagement.

"Give Back to the Community" Day of Service – You are provided 8 hours of paid work time annually to **"give back" to the community**; you decide how/when/where you will "give back"; all that's needed is your manager's advance approval.

Holiday Charities – When funds are available, employees in different offices/regions across the US can nominate charities in November to receive a cash **donation** from Logicalis in December.

PerkSpot – Provides access to **online discounts** and **cashback** from hundreds of retailers for things like travel, groceries, electronics, health & fitness, movie tickets, clothing, plus more!

Wireless Provider Discounts – Employees are eligible to receive discounts off their wireless service with **Verizon Wireless** and **AT&T**.