



Architects of Wellness Portal – A fun and interactive online **wellbeing program** that provides tools, resources, contests, challenges, and communications to help Logicalis employees focus on optimal wellbeing. Powered by Asset Health.

Ulliance Employee Assistance Program – Offers free short-term counseling, support, and resources for personal, family and work issues. Assistance is available 24/7.

SWORD Health – Free **digital physical therapy program** offered to employees (and dependents enrolled on a Logicalis health plan) dealing with musculoskeletal pain and other physical ailments.

Wise@Work Mobile App – Employees receive a free premium subscription to hundreds of **meditations** and **mindfulness** practice modules designed specifically for the workplace.

Teladoc Virtual Care – Blue Cross Blue Shield members and covered dependents can consult 24/7 with board-certified doctors for minor illnesses and injuries. Online therapy is also available for mental health support by appointment. Co-pays apply.

Teladoc Chronic Condition Management Programs – Qualifying Logicalis Blue Cross Blue Shield members have access to the following digital programs at no cost: Diabetes management, diabetes prevention, hypertension support, and weight management.

Teladoc Digital Mental Health Support Program – Flexible and comprehensive, self-guided digital program with personalized tools and support for stress, depression, sleep and more. Available at no-cost for Blue Cross Blue Shield members.

Gym Membership Discounts – Blue Cross Blue Shield members have access to discounts on fitness and health club memberships through the **Fitness Your Way** program.

CyberScout Identity Theft Services – Provides access to identity theft services should your identity be compromised, or you think it may be compromised.

401(k) Investment Advisors – Employees have access to knowledgeable and trusted investment advisors through **UBS Financial**.

Employee Recognition – S.T.A.R. Galaxy provides you with multiple opportunities to acknowledge your fellow Logicalians for their demonstrated behaviors in support of each other, Logicalis' Core Values, and significantly contributing to Logicalis' success.

Employee Engagement – Peakon surveys every month ask you to confidentially **provide your** feedback regarding your job, your manager, rewards & recognition, opportunities within Logicalis, communication across Logicalis, and the senior management. Annually in September, you are asked to **provide similar feedback** through the **Great Place to Work** survey. Both platforms provide Logicalis leadership with important information that, when acted on, can positively impact Employee Engagement.

"Give Back to the Community" Day of Service – You are provided 8 hours of paid work time annually to **"give back" to the community**; you decide how/when/where you will "give back"; all that's needed is your manager's advance approval.

Holiday Charities – When funds are available, employees in different offices/regions across the US can nominate charities in November to receive a cash **donation** from Logicalis in December.

PerkSpot – Provides access to **online discounts** and **cashback** from hundreds of retailers for things like travel, groceries, electronics, health & fitness, movie tickets, clothing, plus more!

Wireless Provider Discounts – Employees are eligible to receive discounts off their wireless service with **Verizon Wireless** and **AT&T**.